

HRO	Emp. Org. Code	Job Series	Grade	Type of Accomodation Requested	Requested in Job Application Process or N	Date Requested	Date of Decision	Total number of days	Request: A-Approved w/Modification Approved Denied	Reason for Denial	Description of Approved Accomodation
2	FAS	2010	11	Fan, Humidifier, Ionizer, Window Seat, Three days of telework and not coming into office three days in a row	N	10-01-2012	10-24-2012	23	AM	Insufficient Medical	Fan, purifier/ionizer and breakup of telework days (Tuesday and Thursday) to ease commute
2	PBS	1102	12	Telework	N	04-05-2012	04-18-2012	10	A		Additional WAH days granted
2	PBS	1176	12	Light Duty	N	04-07-2012	04-20-2012	10	D	Employee has approved OWCP and is unable to work. Employee also has approved Disability Retirement.	
2	PBS	808	13	Equipment	N	04-18-2012	04-24-2012	6	A		Additional Laptop for Telework
2	FAS	1102	7	Equipment	N	05-10-2012	05-18-2012	7	A		Additional Laptop for Telework
2	FAS	1101	12	Work Schedule	N	05-29-2012	07-13-2012	45	A		Flexible Work Schedule
3	FAS	318	6	WAH Full time	N	04-04-2012	07-02-2012	64	AM		Employee is currently doing a combination of WAH and taking leave

2012 Reasonable Accommodation Consolidated Report_final

3	PBS	1176	12	Work a full-time schedule modified to fit the medical restriction of 2 hours of driving per day.	N	10-18-2012	11-20-2012	32	A		Working part-time schedule and using leave until next doctor's appointment. Declined an offer to work in another office while another employee is on a detail in order to supplement her work.
3	PBS	301	GS-12	1-2 days WAH	N	08-02-2012	11-05-2012	94	A		WAH 1 day per pay period, AWS 1 day per pay period
3	FAS	1102	12	WAH Part time	N	04-02-2012	04-06-2012	5	A		Additional WAH days granted to assist with medical treatments
3	FAS	2150	11	unable to drive	N	06-01-2012	09-28-2012	118	A		Change in work assignments to reduce driving
3	FAS	301	12	Telework 1-2 days/week	N	08-01-2012	11-05-2012	96	A		WAH and AWS granted
4	FAS	1101	13	FT WAH	N	05-01-2012	05-23-2012	17	D	Cannot perform the major functions.	
4	PBS	1102	13	Add'l telework while recovering from surgery	N	06-06-2012	06-13-2012	6	A		
4	PBS	1102	12	Add'l telework while receiving therapy	N	06-05-2012	06-13-2012	7	A		Approved add'l telework while employee receives therapy-Not RA
4	PBS	1101	9	Empl requires an Enhanced Vision device.	N	05-13-2012	05-15-2012	3	A		Empl requires an Enhanced Vision device.
4	FAS	501	11	Emp requests full time telework for an undetermined time.	N	06-20-2012	09-14-2012	63	D	Cannot perform the major functions.	

2012 Reasonable Accommodation Consolidated Report_final

4	FAS	2010	9	Emp requires an Appropriate Arrangement - telework 1-month.	N	06-28-2012	07-05-2012	7	D	Emp requires an Appropriate Arrangement - telework 1-month. Not RA	
4	FAS	391	11	Emp requires an Appropriate Arrangement no lifting or bending for 6-weeks.	N	07-15-2012	07-15-2012	0	D	Emp requires an Appropriate Arrangement no lifting or bending for 6-weeks. Not RA	
4	FAS	2010	9	Emp had surgery and seeks to telework until August 12, 2012.	N	07-26-2012	07-31-2012	5	D	Approved for Appropriate Arrangement 8/1/2012 telework until August 12, 2012. Not RA	
4	FAS	1084	11	Telework	N	07-12-2012	09-04-2012	39	A		TW two days per week
4	FAS	301	14	Telework	N	06-18-2012	07-18-2012	23	A		Approved employee's continued FT telework status.
4	PBS	343	14	Adaptive Equipment-Bluetooth Kit for laptop	N	09-24-2012	10-16-2012	22	A		Provided adaptive equipment
5	STAFF	201	13	Extended telework; liberal use of FMLA; additional laptop for telework	N	04-02-2012	04-03-2012	1	A		Extended telework; liberal use of FMLA; additional laptop for telework
5	PBS	1176	11	No walking or standing longer than 30 mins.	N	05-17-2012	06-01-2012	14	A		No walking or standing more than 30 mins.
5	PBS	1176	12	Limited Travel	N	05-30-2012	06-04-2012	13	A		Limited Travel

5	PBS	1101	13	flexible duty hours; use of liberal leave; leave requests via voice message.	N	07-18-2012	09-26-2012	70	A		Flexible duty hours; use of liberal leave; leave requests via voice message.
5	PBS	1105	6	Close parking space, use of leave, foot stool, adjusted	N	06-04-2012	06-07-2012	3	A		Parking space close to office, adjusted off.
5	PBS	1176	12	restrict travel; extended WAH	N	06-07-2012	08-24-2012	78	A		2 days of TW per week
6	PBS	1101	11	Use of large vehicle while on gov't travel	N	10-01-2012	10-04-2012	3	A		Use of larger GOV or approval for use of POV
6	FAS	1105	8	Telework during recovery from surgery	N	10-22-2012	10-23-2012	1	A		Telework to be revisited in early January.
7	PBS	1101	9	Ergonomic Evaluation	N	04-23-2012	04-25-2012	3	A		Requested Ergonomic Evaluation from CAP
7	PBS	1102	11	Ergonomic Chair	N	04-26-2012	07-31-2012	96	D	Did not receive medical documentation	
7	FAS	2150	9	Desktop magnifier	N	05-22-2012	05-23-2012	2	A		Requested two Merlin Plus readers from CAP
7	FAS	1670	11	Reconsideration of prior decision	N	06-04-2012	07-02-2012	21	D	Initial decision was sustained, employee is allowed to take 5 minute break every hour.	
7	PBS	1101	11	Dragon speak software, kensington mouse, plantronics headset, adjustment of desk, arrival no later than 9:30 am	Y	06-19-2012	07-02-2012	10	A		agency provided software and hardware.

2012 Reasonable Accommodation Consolidated Report_final

7	PBS	1102	12	Height adjustable workstation	N	07-12-2012	07-17-2012	4	A		Workstation was provided
7	STAFF	501	GS-09	Extended Telework from 07/30/2012 to 08/24/2012	N	07-13-2012	07-17-2012	3	A		Telework was approved
7	PBS	1101	GS-09	Kensington Expert Mouse	N	07-26-2012	07-30-2012	3	A		Requested through CAP
7	PBS	809	GS-12	Height adjustable workstation	N	07-31-2012	08-15-2012	12	A		Workstation was provided
7	FAS	501	GS-11	Continuation of Telework on a full time basis	N	08-14-2012	08-31-2012	14	A		Full time Telework
7	PBS	1101	11	Extra Laptop for telework	N	08-20-2012	09-04-2012	12	A		Provided extra Laptop
7	PBS	1101	9	Document Holder, results from Ergonomic Report	N	08-30-2012	09-28-2012	22	A		Document Holder requested through CAP, other recommendations employee responsibility
7	FAS	2150	9	Jaws for Windows	N	09-19-2012	09-20-2012	2	A		Requested through CAP
7	FAS	2150	9	Needs Assessment	N	09-26-2012	09-26-2012	1	A		Requested through CAP
7	STAFF	525	6	Needs Assessment	N	09-26-2012	09-26-2012	1	A		Requested through CAP
7	STAFF	525	6	Needs Assessment	N	09-26-2012	09-26-2012	1	A		Requested through CAP
7	FAS	1102	11	Ergonomic Evaluation and adjustment of workstation	N	11-01-2012	11-19-2012	13	A		New workstation acceptable

7	FAS	2150	9	Needs Assessment	N	11-01-2012	11-02-2012	2	A		Needs assesment completed, employee received Ruby Handheld and Zoomtext from CAP
7	PBS	1101	13	Larger Laptop	N	12-12-2012	12-13-2012	2	A		Procurement Pending for Larger Laptop
7	STAFF	525	7	full time telework	N	09-27-2012	10-25-2012	28	A		Full time telework
7	STAFF	501	9	Telework	N	09-28-2012	10-18-2012	20	A		Telework
7	FAS	2010	11	Caption Call Phone	N	07-23-2012	12-03-2012	133	Withdrawn		N/A
8	STAFF	GS-0201	13	Telework	N	10-22-2012	11-06-2012	14	A		Telework
8	STAFF	201	13	Telework during asthma episodes	N	12-16-2011	01-24-2012	39	A		Approved to telework as needed during episodes on a permanent basis
8	PBS	1102	12	Reassignment	N	03-27-2012	06-07-2012	53	AM	Requested reassignment to GS-12/Not Avail	Job duties checklist; weekly status meetings; divided larger tasks into less complex, more manageable tasks; offered AWS/flexitime upon request; offered to review opportunities to less congested work area to increase quiet environment.
8	PBS	809	12	Leave, work half-days until physician release	N	04-02-2012	05-18-2012	35	A		Approved leave and modified work schedule until physician release
8	PBS	1101	12	Limit work to repetitive movements only, no complex work	N	02-29-2012	05-25-2012	63	AM	Requested to only complete limited, repetitive work tasks permanently;	Weekly meetings with team lead to assist with task status and

2012 Reasonable Accommodation Consolidated Report_final

8	STAFF	201	13	Virtual position due to asthma	N	02-07-2012	07-25-2012	168	D	Insufficient Medical;Essential duties	
8	FAS	343	12	Extended Leave	N	08-01-2012	09-11-2012	41	A		Leave to be taken 8/01/2012 - 11/01/2012
8	STAFF	201	13	Telework as needed	N	10-22-2012	11-06-2012	15	A		Telework at the onset of medical condition.
9	FAS	391	12	HEPA air filter	N	05-24-2012	05-29-2012	5	D	Employee also did not provide medical documentation to show a	
9	FAS	GS-2150	15	Request for sit/stand desk	N	12-10-2012	12-10-2012	1	A	NA	Supervisor to purchase appropriate sit/stand desk through GSA
10	PBS	1101	13	weekly meetings w/defined milestones & realistic measures of progress	N	03-28-2012	04-04-2012	6	A		work plan developed to ID tasks/due dates; meetings held at least weekly to review status.
10	PBS	1102	12	WAH full time - until further notice	N	04-15-2012	04-15-2012	1	A		WAH full time
10	PBS	1176	13	WAH full time	N	02-23-2012	02-27-2012	4	A		WAH full time until midyear;
10	PBS	301	12	work short periods of time on multiple projects/variety in job tasks	N	11-02-2011	03-02-2012	88*	D	accommodations already reflected in current work assignments	
CO	PBS	343	14	Adjustable desk and chair	N	05-17-2012	05-21-2012	4	A		Standing Workstation provided (desk/chair)
CO	PBS	343	9	Built-in webcams	N	04-25-2012	06-07-2012	42	AM	insufficient medical evidence	Individual iPad2 provided